

Economic Impact Statement
LSA Document #12-501

[IC 4-22-2.1-5](#) Statement Concerning Rules Affecting Small Businesses**Description of the Rule**

Amends [410 IAC 23-2](#) to update the requirements for the Health Care Professional Recruitment and Retention Program, to clarify part-time services under the rule, and to comply with [IC 16-46-5-9](#) and federal laws and regulations as set forth in Section 338B of the Public Health Service Act (42 U.S.C. 254l-1), as amended, and Section 331(i) of the Public Health Service Act (42 U.S.C. 254d(i)), as amended. The anticipated effective date of the rule is March 13, 2013.

Economic Impact on Small Businesses**1. Estimate of the number of small businesses, classified by industry sector, that will be subject to the proposed rule.**

[IC 4-22-2.1-4](#) defines a small business as set forth in [IC 5-28-2-6](#), which defines a small business as a business entity that satisfies the following requirements:

- (1) On at least fifty percent (50%) of the working days of the business entity occurring during the preceding calendar year, the business entity employed not more than one hundred fifty (150) employees.
- (2) The majority of the employees of the business entity work in Indiana.

2. Estimate of the average annual reporting, record keeping, and other administrative costs that small businesses will incur to comply with the proposed rule.

The health care entities that become sites for health care professionals that are granted loan repayments under the rule are not required to report to comply with rule.

3. Estimate of the total annual economic impact that compliance with the proposed rule will have on all small businesses subject to the rule.

The rule does not require small businesses to comply with it. However, health care entities located in health professional shortage areas (HPSAs) that choose to participate in the Health Care Professional Recruitment and Retention Program will be positively impacted by the rule because it is designed to provide an incentive for health care professionals to practice HPSAs. The rule will enable a broader range of candidates to apply for the program and thereby increase the field of potential hires for an entity seeking primary health care practitioners. The incentive of loan forgiveness can be offered by the health care entity at no cost to itself. This will enhance the entity's competitiveness among other seeking primary care health professionals.

4. Statement justifying any requirement or cost that is imposed on small businesses by the rule; and not expressly required by the statute authorizing the agency to adopt the rule; or any other state or federal law.

The rule does not impose a cost on small businesses.

5. Regulatory Flexibility Analysis

Other factors considered:

A. Establishment of less stringent compliance or reporting requirements for small businesses.

The rule does not require small businesses to report.

B. Establishment of less stringent schedules or deadlines for compliance or reporting requirements for small businesses.

The rule does not require small businesses to report.

C. Consolidation or simplification of compliance or reporting requirements for small businesses.

The rule does not require small businesses to report.

D. Establishment of performance standards for small businesses instead of design or operational standards imposed on other regulated entities by the rule.

The rule does not impose design or operational standards for small businesses.

E. Exemption of small businesses from part or all of the requirements or costs imposed by the rule.

The rule does not place any requirements on small businesses.

Conclusion

The rule does not create any cost for small businesses.

